



FORUM FOR SOCIAL INITIATIVES (FSI)

Regional level Gender Training Program

Dates: November 21-23, 2024

Venue: Sewa Kendra, Patna

Participants: 65+ development practitioners

Partner Organizations: 54 partner organizations

Coverage: All 38 districts of Bihar

This three-day regional training focused on deepening understanding of gender inequality, patriarchy, and implementing gender sensitivity in the workplace. Participants explored fundamental concepts including the distinction between **sex** (biological traits) and **gender** (socially defined roles). Through interactive activities like pen portraits, participants gained insights into the daily challenges faced by women farmers, adolescent girls, and pregnant/lactating women—highlighting how women bear double burdens of agricultural and household responsibilities while lacking decision-making authority.

The training addressed **Gender-Based Violence** in its four forms—physical, sexual, mental/emotional, and economic—and examined how **patriarchy** reinforces power imbalances across society. Through movie clips, group discussions, and role-play activities, participants developed strategies for challenging gender stereotypes and creating **gender-responsive programs** in agriculture, adolescent development, and maternal health initiatives.

